

## Monson Offshore

### Health, Safety & Environment (HSE) Policy

#### Our Commitments

At Monson Offshore we recognise that health and safety is fundamental to the success of our business.

We are committed to preventing workplace injuries and illnesses, and prioritising the health and safety of our employees, contractors and others who may be affected by our operational activities.

We also recognise the importance of conducting our business in a manner that is environmentally responsible, and we seek to minimise our environmental impact at all times.

In meeting or exceeding our legal obligations, we also strive to achieve ongoing and continuous improvement of our operational standards.

#### Our Goal

“A healthy workplace free of injuries and having minimal impact on the environment.”

#### Our Strategies

- **Leadership** – we ensure everyone is aware of their HSE responsibilities and we provide the support and leadership to enable them to meet their responsibilities.
- **Consultation** – we adopt a team approach to improving our operational standards through open and regular consultation.
- **Training** – we improve our understanding of how to manage HSE issues through regular and effective training.
- **Legislation** – we identify and implement all HSE legislative standards and codes of practice that are relevant to our operations.
- **Hazard And Risk Management** – we identify and control HSE hazards in operational and activity planning.

- **Systems of Work** – we develop and implement effective HSE programs that provide a methodical and systematic approach to managing hazards. We also maintain relevant records.
- **Monitor** – we conduct regular workplace assessments to ensure we are complying with the standards we are striving to achieve.
- **Measure** – we have HSE objectives, targets and measures to track our performance and improvements.
- **Environmental Management** – we look for ways to minimise our environmental impact through a culture of awareness, reduction, reuse, recycle and responsibility.
- **Emergency Response** – we develop emergency plans to help us manage any unforeseen events.
- **Rehabilitation** – in the event of injury to an employee, we provide effective first aid, rehabilitation and support to ensure a speedy recovery.

### **Our Responsibilities**

The Managing Director is responsible for developing this policy and implementing it through key personnel. All employees, contractors and visitors to site are responsible for complying with the policy and associated HSE procedures. This policy will be reviewed every three years.

### **Policy Ownership**

This Policy is owned by Monson Offshore Pty Ltd.

**Dale Monson**

Managing Director

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