
OUR COMMITMENT

At Monson Offshore we recognize that the health and safety of our employees, contractors or others who may be affected by our operational activities is fundamental to the success of our business.

We also recognize the importance of conducting our business in an environmentally responsible manner.

With these values in mind we are committed to preventing workplace injuries, illnesses and minimizing our environmental impact.

Meeting or exceeding our legal obligations

The ongoing and continuous improvement of our operational standards and in doing so we will demonstrate our commitment to

OUR GOAL

“A healthy workplace free of injuries with a minimal impact on our environment”

OUR STRATEGY

1. **LEADERSHIP** - we will ensure everyone is aware of their HSE responsibilities and provide the support and leadership to enable them to meet their responsibilities.
2. **CONSULTATION** – we will adopt a team approach to improving our operational standards through open and regular consultation.
3. **TRAINING** – we will improve our understanding on how to manage HSE issues through regular and effective training
4. **LEGISLATION** – we will identify and implement all HSE legislative standards and codes of practice relevant to our operations.
5. **HAZARD AND RISK MANAGEMENT** – we will identify and control HSE hazards in operational and activity planning
6. **SYSTEMS OF WORK** - we will develop and implement effective HSE programs that provide a methodical and systematic approach to managing hazards and maintain relevant records.
7. **MONITOR** – we will conduct regular workplace assessments to ensure we are complying with the standards we are striving to achieve
8. **MEASURE** - we will develop HSE objectives, targets and measures to track our performance and improvements
9. **ENVIRONMENTAL MANAGEMENT** - we will look for ways to minimise our environmental impact through a culture of awareness, reduction, reuse, recycle and responsibility.
10. **EMERGENCY RESPONSE** – we will develop emergency plans to manage any unforeseen events
11. **REHABILITATION** – in the regrettable instance of an employee being injured we will provide effective first aid, rehabilitation and support to ensure a speedy recovery.

OUR RESPONSIBILITIES

The Managing Director is responsible for developing this policy and implementing it through key personnel. All employees, contractors and visitors to site are responsible for complying with the policy and associated HSE procedures. This policy will be reviewed every three years.